

Tonbridge Ultimate Safeguarding

Tonbridge Ultimate has adopted the UK Ultimate safeguarding policy. The UK Ultimate Safeguarding Policy together with other guidance documents are available online ([Tonbridge Ultimate Safeguarding Guidance](#)) This document merely seeks to summarise the key responsibilities of players, parents and committee members.

Tonbridge Ultimate has a Safeguarding Committee of three, which is led by the Club's Designated Safeguarding Officer (DSO). The Safeguarding Committee for the 2024/25 season will be:

DSO - Will Biddle

Assistant DSO and Club President - Jolyon Thompson

Assistant DSO - Paul Unwin aka Stig

Upon joining (ie after 3 free attendances) Tonbridge Ultimate Club and UK Ultimate, a parental questionnaire is required to be completed for all Under 18 players by their parent or guardian. Information disclosed will be held securely and only made available to the Club Committee and Coaching Team. Information will be held in accordance with the club Data Management Policy

The Coaching Team comprises

Henry Wheeler - Senior Coach - L1 UKU Coach

Will Biddle - Assistant Coach and DSO - L1 UKU Coach

Paulo Nistri - Assistant Coach -

Jolyon Thompspon - Assistant Coach and Club President - L1 UKU Coach

Paul Unwn - Assistant Coach and Club Treasurer - L1 UKU Coach

Tyla Wilson - Assistant Coach - L1 UKU Coach

Wayne Retter - Assistant Coach -

The coaching Team are required to acknowledge that they have read this Safeguarding Guidance. The completion of which is to be monitored by the Club Secretary.

At any Tonbridge Ultimate practice or Event the coaching team will take the role of "Responsible Adults" for U18 players in our charge.

The number of Responsible adults at any given training or event must meet the following minima:

9-12 year olds - 1 responsible adult for every 8

13-18 year olds - 1 responsible adult for every 10

Where there are any female U18s one of the responsible adults must be female. In the absence of any female players, at least one mother of the U18 females should remain on site for the duration of the event/practice. If/As our female player base increases this arrangement will need to be reviewed.

The coaching team supervising any Tonbridge Ultimate Event must have immediate access to information relating to each u18 that allows quick and effective communication with either parent/guardian and immediate access to information relating to their specific medical needs. This file is pinned to the Coaches Thread in the club Whats App community.

Communication between the club, its members and the club committee with U18 club members will always be via parents. No adult club member should be in direct phone, email or social media contact with any U18 club member. The official channel of communication to parents is through Whats App and email

Ultimate is taught at a number of local schools, so Tonbridge Ultimate is welcoming an ever increasing number of U18 male players together with a smaller number of U18 female players..

Tonbridge Ultimate adopted the LGBTQ+ colour scheme in our logo expressly to communicate our inclusivity, and a desire to accurately reflect our local community. That said our club membership is majority white and male. This is something we are keen to address.

Tonbridge Ultimate club recognises its responsibility towards creating and maintaining a culture that protects children and young people. The safeguarding policy helps clubs to support children and young people through a framework set to build a culture of safeguarding. For more information please visit:

http://www.ukultimate.com/About%20UK%20Ultimate/safeguarding_children_and_young_people

Upon joining, the parent of any U18 will receive a parental information and consent form which will need to be completed before their 5th attendance. This form provides parents with the contact details for each member of the club Safeguarding Committee.